

Ivy Hawn Board Meeting

December 18th, 2025

MINUTES

ATTENDEES:

Rob Wyatt called meeting to order at 6:02 PM

Daniel Conard, Rob Bitler, Matthew DiFebo, Emilie Schmitz, Chadley Ballentyne, Rob Baldwin, Lacey Lassiter, Julie Yadanza, Robert Baldwin, Dr. Snezhana Zheltoukhova

PAC Update

Hollie Darrow provided fundraising updates – banners, snack shack, holiday shop – almost \$78,000 raised YTD.

Public Comment

None

Approve Prior Minutes

- Motion to Approve 11/18/2025 Board Meeting minutes as presented – Rob Bitler motioned
- Motion Seconded – Matt DiFebo
- Motion passed unanimously

Board Secretary Report

There were no emails last month to the board.

Treasurer/Finance Report

Rob Bitler reviewed the monthly financial reports for November,

- Motion to accept the Treasurer report as presented – Chadley Ballentyne
- Motion Seconded - Emilie Schmitz
- Motion passed unanimously

Principal Update

Mrs. Suhr reviewed the Hiring Policy

- Motion to approve Hiring Policy as written - Emilie Schmitz motioned
- Motion Seconded – Chadley Ballentyne
- Motion passed unanimously

Civil Rights Audit discussed

If needed, board members Schmitz and Baldwin volunteered to take part

Committee Updates

Finance Committee – Preliminary budget to be presented no later than April
Future Planning Meeting – Rob Bitler stepping down as chair, Daniel Conard to chair.

- Motion made to continue the process of exploring a high school for 28-29 school year - Rob Bitler motioned
- Motion seconded – Chadley Ballentyne.
- During discussion period Mrs. Suhr presented a high-level, initial introduction to the direction of the high school.
- Motion passed unanimously

Policy and Procedure Committee – Bylaws to be reviewed and upcoming meeting to be announced
Teacher Retention and Recruitment Committee – No Update
Technology Committee – No Update
Principal Evaluation – No update
Teacher Retention and Recruitment – No Update

Old Business

Reviewed AI policy updates:

- Motion to accept AI policy as written – Rob Bitler motioned
- Motion seconded – Emilie Schmitz
- Motion passed unanimously

Mrs. Suhr updated on arts preference process

New Business

Discussed lease for Ohio Avenue Property:

- Motion to Approve Blind Fire Rental Proposal - Rob Bitler
- Motion seconded – Emilie Schmitz
- Motion Withdrawn after discussion– Rob Bitler, Emilie Schmitz

- Motion to Accept Reel Dreams Proposal – Rob Bitler
- Motion seconded – Emilie Schmitz
- Motion Tabled after discussion– Rob Bitler, Emilie Schmitz

Reconstituting previous committee – High School Exploratory committee which will be chaired by Rob Bitler

Adjourn

- Motion to adjourn - Daniel Conard
- Motion seconded - Emily Schmitz
- Motion passes unanimously

Meeting Adjourned at 7:46

Next Board meeting set for January 22nd at 6:00 PM