

Ivy Hawn Board Meeting

March 26, 2026

MINUTES (V2)

Rob Wyatt called meeting to order at 6:00

ATTENDEES:

Daniel Conard, Rob Bitler, Emilie Schmitz, Julie Yadanza, Robert Wyatt, Chadley Ballantyne, Matt DeFibo, Lacey Lassiter, Dr. Snezhana Zheltoukhova

Public Comment

None

PAC Update

Suhr provided an update on upcoming events. Nominations for PAC board are open.

Leadership League

Juliana Davidson provided update on how Leadership League has impacted her and the community

Approve Prior Minutes

- Motion to Approve 2/24/2026 Board Meeting minutes with edits – Rob Bitler motioned
- Motion Seconded – Emilie Schmitz
- Motion passed unanimously

Board Secretary Report

There was a single email to the board. Rob Bitler as treasury will be responding before the next meeting.

Treasurer Report

Rob Bitler reviewed the monthly financial reports for February,

- Motion to accept the Treasurer report as presented – Daniel Conard
- Motion Seconded – Chadley Ballantyne
- Motion passed unanimously

Principal Update

SEED Expansion Grant updates – Interviews for grant to be conducted April 1st.

E-Rate Consultant issue – Richard Bernstein, a consultant we worked with was found guilty of embezzlement. We are no longer working with Mr. Bernstein.

ADA interviews coming up as well

Dress code updates

Committee Updates

Finance Committee – Budget for 26-27 work continues and must be approved by end of May.

Future Planning Meeting – No updates

Policy and Procedure Committee – Presented changes to bylaws.

- Move to accept changes as presented – Emilie Schmitz,
- Motion Seconded - Rob Bitler.
- Motion passed unanimously.

- Motion that Julie Yadanza can be retained as a board member – Emilie Schmitz,
- Motion Seconded – Rob Bitler,
- Motion passed unanimously with Julie Yadanza abstaining

Emilie Schmitz presented the Board Member job description.

- Motioned to discuss job description – Emilie Schmitz
- Motion Seconded - Rob Bitler
- Motion passed unanimously
- After discussion, Motion to Discuss was rescinded by Emilie Schmitz

- Move to accept as job description as presented – Emilie Schmitz
- Motion Seconded – Rob Bitler
- Motion passed unanimously

Technology Committee – No updates

Principal Evaluation – Reviewed basic feedback during meeting.

- Motion to discuss Principal Evaluation feedback and document – Rob Bitler
- Motion Seconded – Daniel Conard
- Motion passed unanimously.
- After discussion, motion was withdrawn by Rob Bitler.

- Motion to retain Mrs. Suhr in current role – Rob Bitler
- Motion Seconded – Chadley Ballantyne
- Motion passed unanimously

Teacher Retention and Recruitment – No updates

High School Exploratory – Upcoming meeting with building hope. Tuesday April 7th at 3:30.

Old Business

Updated water meter move project – meeting with engineering firm for drawing and waiting on responses from lawyers.

School sign – preinstallation meeting occurred

Playground – installation of playground to occur over the summer. Working with playground company to establish site plans.

New Business

Emilie Schmitz recommended looking into Ivy Hawn website's ADA compliance

Employee Awards, Prizes, and Incentive Proceeds Policy

- Motion to discuss policy - Rob Bitler.
- Motion Seconded - Emilie Schmitz
- After discussion, Rob Bitler withdrew the motion

Motion to approve payout to Todd Preston for 20% of contest award:

- Motion to Approve - Rob Bitler,
- Motion Seconded - Daniel Conard
- Motion passed unanimously

Adjourn

- Motion to adjourn – Rob Bitler motioned
- Motion seconded – Emilie Schmitz
- Motion passes unanimously

Meeting Adjourned at 7:27 PM

Next Board meeting set for April 23rd at 6:00 PM